

# Welcome- We are grateful you are here!

Statewide Equity Council Leads 2022 -2023

*"Equity means that every child gets what he, she or they needs to  
succeed, as opposed to everyone gets the same thing"*  
–Alan Blankstein

TIME	ITEM
3:30 pm - 3:50 pm	Welcome & Overview
3:50 pm - 4:50 pm	Planning for Summer and Fall
4:50 pm - 5:00 pm	Preview, Appreciations & Close

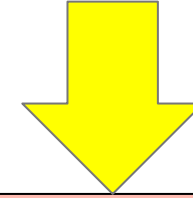


**Some  
things to  
note  
about  
our  
Zoom  
meeting:**

1. Participants can update their names, please add your district, charter school, or Equity Council Support Hub role after your name to support with introductions.
2. Participants can share their screens, video, and audio in the Zoom meeting.
3. The chat may not be monitored by presenters during whole group settings, please keep this in mind as the meeting progresses.
4. Slides are available on the website under: [Trainings and Webinars](#)



# Statewide Meeting Topics 2022-2023



SEP	OCT/NOV	DEC/JAN	FEB/MAR	APR	MAY
Regional Sessions in Person	Culturally and Linguistically Responsive Inventory and Framework	Strategic Equity Plan, Budgets, and NM DASH Supplemental Modules	Advisement Package	Planning for Summer and Fall	Closing/ Celebration Year 4



# Meeting Objectives

1. Build relationships;
2. Clarify how to continue our work through the summer and early fall;
3. Learn with and from peers.



# Centering



# Expectations for 2022-2023

- Complete at least two Equity in Action Items
- More time to build relationships
- No new content, only depth
- Differentiation
- Accountability with support



# Norms

- Stay engaged
- Speak your truth
- Experience discomfort
- Expect and accept non-closure
- Isolate race, intersect-isms
- Proposed Norms

*Adapted from Glenn E. Singleton's Courageous Conversations about Race*



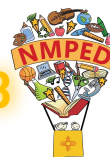
# BREAKOUTS - INTRODUCTIONS



# Breakout Introductions

1. *In small groups, please share:*

- *Name*
- *Charter School/District You Support*
- *What did your Equity Council complete this year that you'd like to celebrate?*



# THE EQUITY COUNCIL SUPPORT HUB

# The Equity Council Support Hub

## Equity Council Support Team

Coordinates tasks, scheduling, meeting logistics, content development, statewide communications, gather and monitor progress, challenges and innovations.



## Service Providers

- Provide thought partnership and content expertise for building and learning across the state.
- Work with districts and charter schools--including Equity Council Leads, Equity Council members, and staff--to provide support.



## Equity Facilitator

- Provides thought partnership and content expertise for building and learning across the state in the monthly statewide meetings.
- Meets monthly with an assigned group of districts and charter school Equity Council Leads to provide support.
- Provides the Equity Council Support Team feedback about progress, challenges and innovations that can be shared statewide.



## Equity Council Leads

Participates in statewide meetings, takes learning and information back to district/charter school leadership and local equity council, as well as lead the work of centering equity and the Equity In Action items.



# The Equity Facilitators

- ABENA MCNEELY
- ALAN BRAUER
- FRANK MCCULLOCH
- KRISTEN LAVOLPA
- NICHELLE GILBERT
- NICOLE BEDFORD
- OMKULTHOOM QASSEM
- PILI BURKETT
- SASHA PELLERIN
- SEN BURKETT
- PARISA ASGHARZADEH

REMINDER: Your Equity Facilitator will contact you from a [@hprec.com](mailto:@hprec.com) email address. Not SPAM.

The List of Equity  
Facilitator's District and  
Charter School  
Assignments is  
available in the Google  
Drive under: [07. Equity  
Council Support Hub](#)



# MARCH REVIEW

# EQUITY COUNCIL ADVISEMENT TEMPLATE

PLANTILLA DE ASESORAMIENTO—Use esta hoja para diseñar su asesoramiento para presentación/envío a su(s) asesor(es). Nota: Es posible que no todas las secciones de este documento se refieran a su asesoramiento.

MIEMBROS DEL CONSEJO DE IGUALDAD RESPONSABLES DEL DISEÑO DE LA ASESORÍA	
MIEMBROS DE LA COMUNIDAD DEL DISTRITO/ESCUELA CHARTER INVOLUCRADOS EN EL PROCESO	
PERSONA/ENTIDAD QUE RECIBE ESTE AVISO (PÚBLICO AL QUE VA DIRIGIDO)	
DECLARACIÓN DE IGUALDAD	
TÍTULO DEL CONSEJO:	
PROPÓSITO DE ESTE CONSEJO	
CÓMO ESTA CONSEJERÍA DA PRIORIDAD A LOS ESTUDIANTES Y A LAS FAMILIAS CON MENOS OPORTUNIDADES	
ASUNTO ESPECÍFICO DE IGUALDAD ABORDADO EN ESTE AVISO	
RESULTADO(S) PROPUESTO(S) DEL ASESORAMIENTO	
ALINEACIÓN CON LOS RESULTADOS DE LA EVALUACIÓN DE LA PREPARACIÓN	
ALINEACIÓN CON EL MARCO DE CLR DEL DISTRITO/ESCUELA CHARTER	
ALINEACIÓN CON EL INVENTARIO CLR	
INVESTIGACIÓN DE APOYO QUE SE UTILIZADA EN EL DISEÑO DEL ASESORAMIENTO	

**LOOK FOR THIS  
RESOURCE ON  
THE M/Y  
ADVISEMENT  
WEBPAGE**



# Items Discussed in March

1. [Advisement Process](#)
2. [School Boards or Governance Boards and the Advisement Package](#)
3. [May 2022 Webinar featuring Tatum and Lovington](#)

See the website under: [Trainings and Webinars](#) to download the slides



# SUMMER TRAININGS



# Trainings to Consider

- What will create self-awareness for you as the EC lead?
- How can you share back what you learn?
- Specific topics could include:
  - Anti-racism Training - Available on [Canvas](#)
  - Culturally and Linguistically Responsive Instruction Training with Dr. Sharroky Hollie on June 1, 2023, in Santa Fe - [Registration Information](#)  
[Forthcoming](#)
  - Embracing Equity in New Mexico - Learn more [here](#) and [here](#)



# LOCAL HIGHLIGHTS

# Lessons Learned from Practitioners

Tasia Martinez, Grants Cibola County Schools



# POLL

# PLEASE SHARE IN THE CHAT:

*Which equity in action item do you plan to work on first during the fall '23 semester?*



# BREAKOUTS - PEER LEARNING

# Breakouts - Small Groups

- Please respond to:

*"How do you plan to continue your equity council work during the summer in preparation for the fall semester?"*



# Welcome Back

As you rejoin us, please type into chat anything important you remembered or learned in your breakouts that may be helpful to the large group

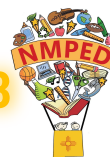
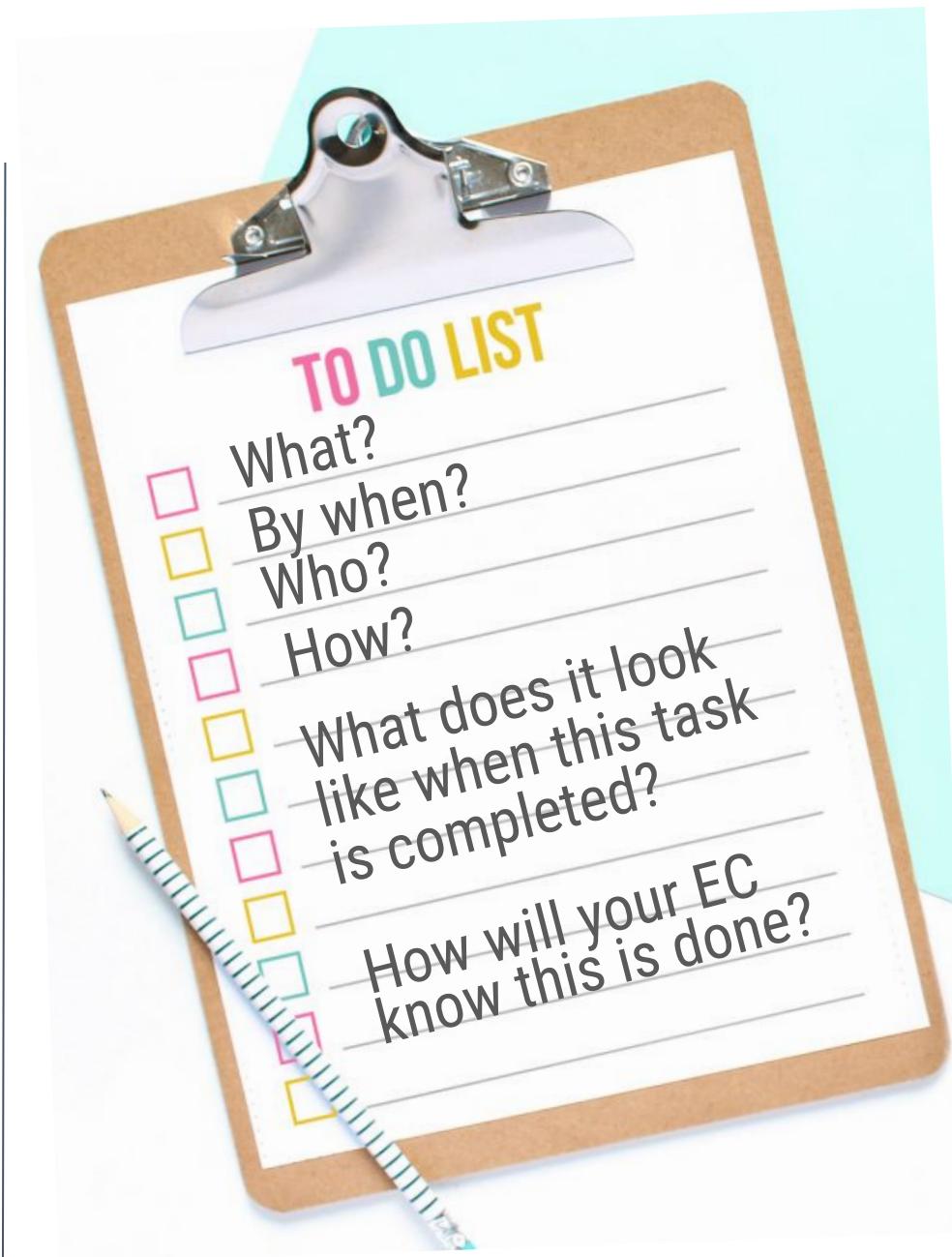




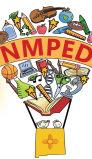
SO, WHAT NOW?

Think about your goals: *what does your EC have/need in terms of readiness and resources to move it forward?*

READINESS	RESOURCES
<input type="checkbox"/> awareness	<input type="checkbox"/> skills
<input type="checkbox"/> motivation	<input type="checkbox"/> knowledge
<input type="checkbox"/> intention	<input type="checkbox"/> human capacity



- List one item from your to-do list in the chat.
- Attendees: Check the chat for ideas and possible partnerships.



PREVIEW, APPRECIATIONS,  
CLOSE

# Regional Gatherings Locations and Dates

- #1 Central (**Albuquerque**) Tuesday May 2nd
- #2 Southwest (**Truth or Consequences**) Thursday May 11th
- #3 Southeast (**Ruidoso/Mescalero**) Wednesday May 17th
- #4 Northeast (**Raton**) Tuesday May 23rd
- #5 Northwest (**Chama**) Tuesday May 30th



# Upcoming Meetings Preview

- Build relationships in person
- Reflect on and celebrate the year
- Read IRLE [article](#) or [summary](#) by Dr. Everette Hill, Equity Support Hub Advisor
- Discuss “How can we navigate complex systems and bureaucracy with power and authority as EC leads?”
- Set goals for next year





# Appreciations and Closing



Reminder:  
Progress not  
perfection



<b><i>Frequently Asked Questions</i></b>	<b>Folder/Document/Form</b>
<i>How can I see the materials my districts or charter schools has submitted?</i>	<a href="#"><u>SharePoint</u></a>
<i>How do I log into SharePoint?</i>	<a href="#"><u>Equity SharePoint</u></a>
<i>How do Equity Council Leads request SharePoint access?</i>	<a href="#"><u>EC Lead SharePoint Access</u></a>
<i>How do the Equity Council Leads change contact information for their district/charter?</i>	<a href="#"><u>EC Lead Contact Info Update</u></a>
<i>How do Equity Council Leads access/create a STARS account?</i>	<a href="#"><u>STARS Account Directions</u></a>

