

# Welcome- We are grateful you are here!

Statewide Equity Council Leads 2023-2024

*"Equity means that every child gets what he, she or they needs to  
succeed, as opposed to everyone gets the same thing"*  
–Alan Blankstein

TIME	ITEM
3:30 pm - 3:50 pm	Welcome & Overview
3:50 pm - 4:50 pm	Equity Team & Equity Councils Connections
4:50 pm - 5:00 pm	Preview, Appreciations & Close



**Some  
things to  
note  
about  
our  
Zoom  
meeting:**

1. Participants can update their names, please add your district, charter school, or Equity Council Support Hub role after your name to support with introductions.
2. Participants can share their video and audio.
3. The chat may not be monitored by presenters during whole group settings - please keep this in mind as the meeting progresses.
4. Slides are available on the website under: [Trainings and Webinars](#)



# Proposed Norms

- Stay engaged;
- Speak your truth;
- Experience discomfort;
- Expect and accept non-closure; and
- Isolate race, intersect-isms.

*Adapted from Glenn E. Singleton's Courageous Conversations about Race*



# *BREAKOUTS -* INTRODUCTIONS

# Introductions

In small groups, please share:

- Your name;
- Which district, charter, bureau or division you work with; and
- A group of people you've experienced that values equity and how your body felt being in space with them.





# Grounding



# Our Objectives

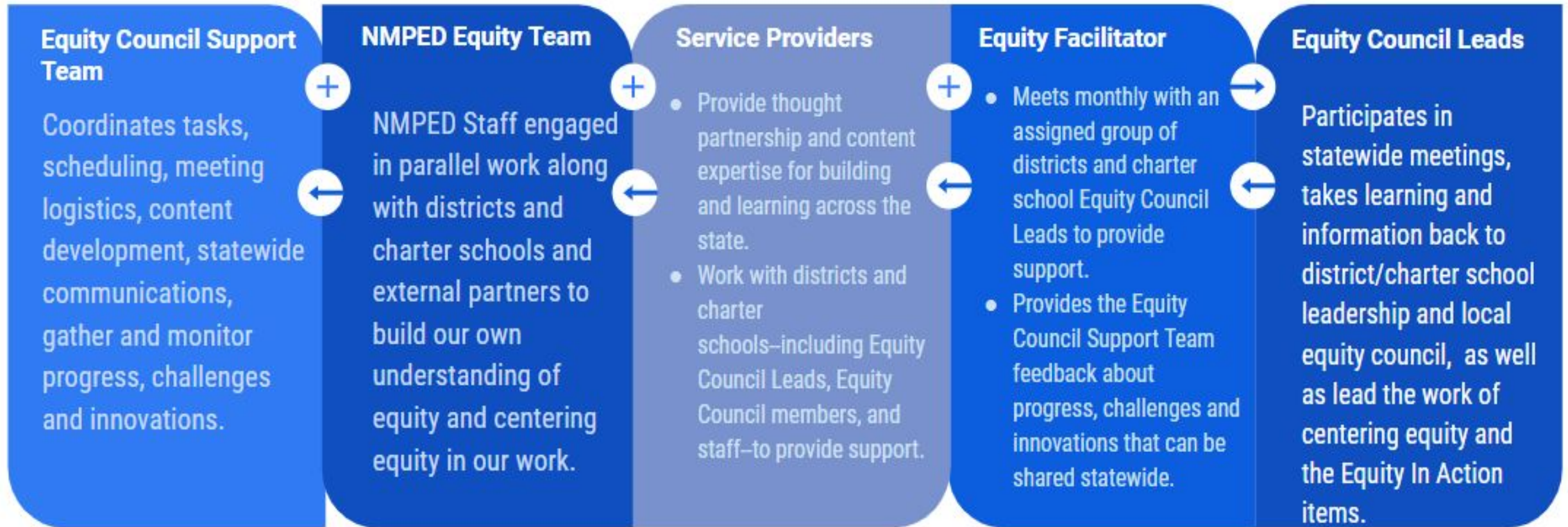
- Build connections and learn with each other;
- Understand the work of Equity Councils and the NMPED Equity Team; and
- Consider how Equity Councils and the NMPED Equity Team can support each other.



# THE EQUITY COUNCIL SUPPORT HUB



# The Equity Council Support Hub



# The Equity Facilitators

- ABENA MCNEELY
- ALAN BRAUER
- DR. KADRIYE EL-ATWANI
- KRISTEN LAVOLPA
- NICOLE BEDFORD
- OMKULTHOOM QASSEM
- PARISA ASGHARZADEH
- PILI BURKETT
- SASHA PELLERIN
- SEN BURKETT

REMINDER: Your Equity Facilitator will contact you from a [@hprec.com](mailto:@hprec.com) email address. Not SPAM.

The List of Equity Facilitator's District and Charter School Assignments is available in the Google Drive under:

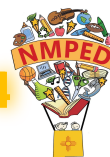
[07. Equity Council](#)

[Support Hub](#)

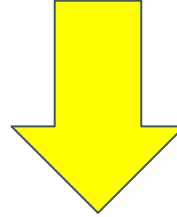


# Equity Council Goals 2023-2024

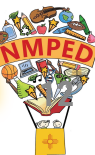
- *Equity as a verb*
- *Creating a sense of belonging*
- *Including more student voice*
- *Integrating Equity Council work into the Educational Plan through advisements*
- *Integrating Equity Council work into budgeting through advisements*
- *Systems thinking and transformation*



# Equity Council 2023-2024 Calendar



September	October	November	December	January	February	March	April	May
Orientation and launches (Regional sessions)	Orientation and launches (Regional sessions)	CLR Inventory and Framework (Virtual)	Advisements and strategic equity plans (Virtual)	NMPED Equity Team share out (Virtual)	Advisements and budget (Virtual)	Site visits (In-person)	Statewide highlights with NMPED Equity Team (Virtual)	Celebrate the year and plan for the summer (Regional sessions)



# NMPED EQUITY TEAM OVERVIEW

# NMPED Equity Team Facilitators AND Equity Council Support Hub Advisors

- Danielle Gonzales
- Dr. Everette Hill



# Strengths, Successes, Stories, & Learnings

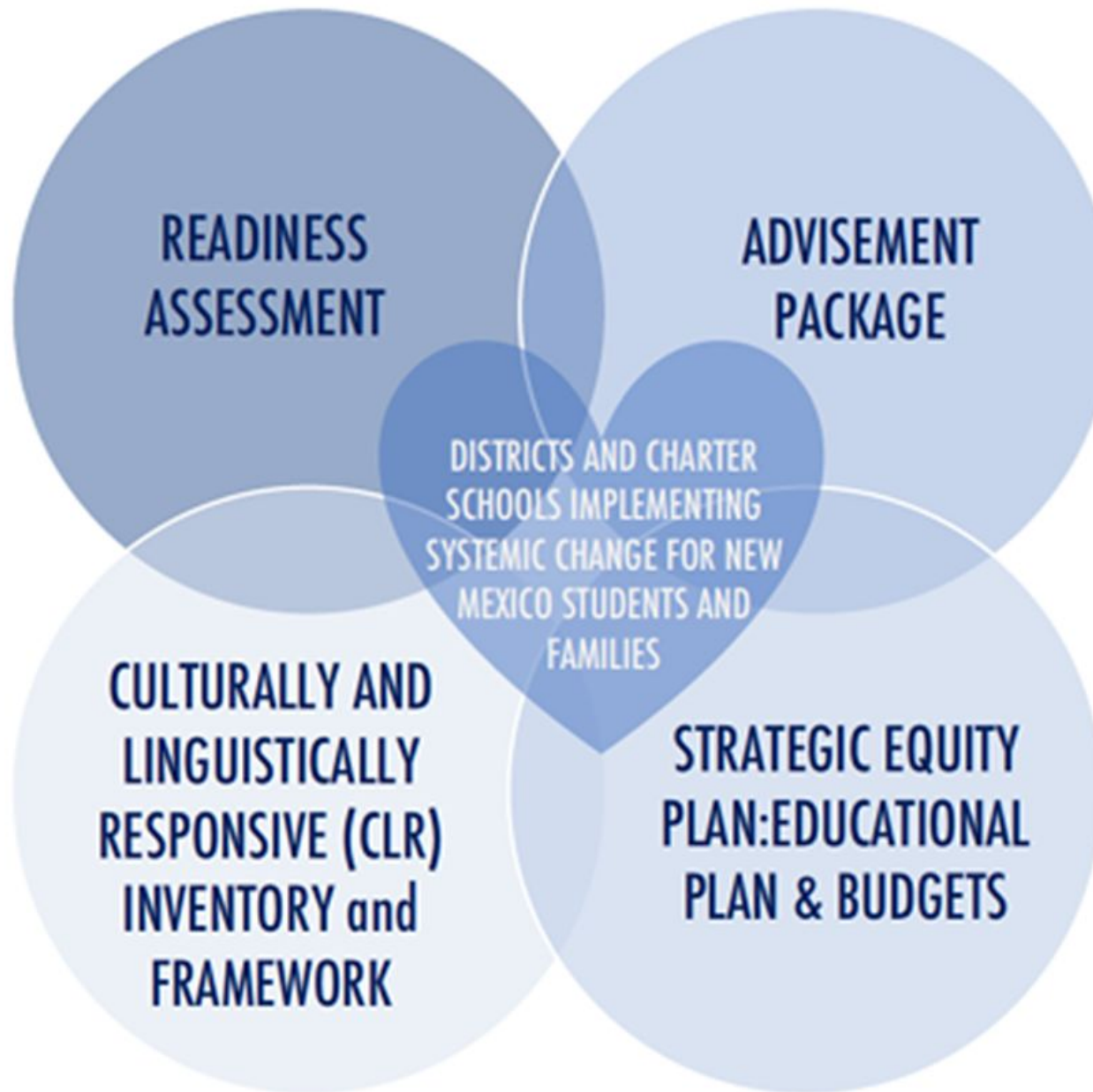
## NMPED Equity Team Members

- Dr. Angel Montoya, Teacher Engagement Liaison
- Dr. Therese Baca-Radler, Outdoor Learning Specialist
- Erica Wheeler, Humanities Specialist
- Marvin Nogueta, Language & Culture Division Deputy Director



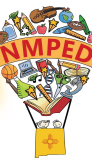


# EQUITY COUNCIL OVERVIEW



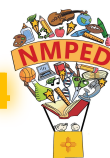
One pager is available on the homepage of the website and titled:

[Equity Councils:](#)  
[Equity in Action](#)



# Equity Council Facilitators

- Abena McNeely
- Alan Brauer
- Kristen LaVolpa
- Parisa Asgharzadeh



# Strengths, Successes, Stories, & Learnings

## Equity Council Leads

- Fanny Castillo, Espanola Public Schools
- Karol Rodriguez, Lake Arthur Municipal Schools



*BREAKOUTS -*  
PEER LEARNING (Round 1)

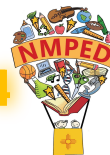
# Please join the room in which you want to participate:

1. Dr. Montoya - Open Forum and Listening Session
2. Erica Wheeler - Open Forum, Listening Session and Information about Social Studies Standards and Guiding Principles
3. Dr. Therese Baca-Radler - Open Forum and Listening Session
4. Marvin Nogueta - Open Forum and Listening Session
5. [Open Q&A](#) (SharePoint, Troubleshooting, etc.)



# Round 1 Discussion Prompts

- Introduce yourself
- How are you growing personally as you make equity a verb?
- What equity opportunities exist to include more student voice?
- How has doing equity work created a sense of belonging in your division/district/charter?





# Welcome Back

As you rejoin us, please type into the chat anything important you remembered or learned in your breakouts that may be helpful to the large group....



*BREAKOUTS -*  
PEER LEARNING (Round 2)

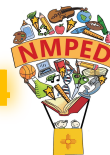
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- Dr. Montoya - Open Forum and Listening Session
- Erica Wheeler - Open Forum, Listening Session, and Information about Social Studies Standards and Guiding Principles
- Dr. Therese Baca-Radler - Open Forum and Listening Session
- Marvin Nogueta - Open Forum and Listening Session



# Round 2 Discussion Prompts

- Introduce yourself
- What are obstacles you're facing and how could we collectively solve it?
- Where do you see opportunities to make advisements?
- How has your equity work transformed systems and informed your systems thinking?



# Welcome Back

As you rejoin us, please type into the chat anything important you remembered or learned in your breakouts that may be helpful to the large group....



SO, WHAT NOW?

# Next Steps

1. In the chat, please answer how the NMPED Equity Team and Equity Councils can support each other? Feel free to make requests
2. Work on the Equity in Action item(s) relevant to your EC
3. Ensure you can access SharePoint - office hours forthcoming!
4. Consider what advisements your EC can make for your budget
5. Next statewide meeting is Thursday, February 29, 2023, from 3:30 to 5:00 p.m.





# APPRECIATIONS & CLOSE

# Appreciations and Closing



Reminder:  
Progress not  
perfection



<b><i>Frequently Asked Questions</i></b>	<b>Folder/Document/Form</b>
<i>How can I see the materials my districts or charter schools has submitted?</i>	<a href="#"><u>SharePoint</u></a>
<i>How do I log into SharePoint?</i>	<a href="#"><u>Equity SharePoint</u></a>
<i>How do Equity Council Leads request SharePoint access?</i>	<a href="#"><u>EC Lead SharePoint Access</u></a>
<i>How do the Equity Council Leads change contact information for their district/charter?</i>	<a href="#"><u>EC Lead Contact Info Update</u></a>
<i>How do Equity Council Leads access/create a STARS account?</i>	<a href="#"><u>STARS Account Directions</u></a>

