

Welcome. We are so glad you are here.

Statewide Equity Council Leads 2022

“Equity means that every child gets what he or she [or them] needs to succeed, as opposed to everyone gets the same thing”

–Alan Blankstein

TIME	ITEM
3:30 pm - 3:40 pm	Welcome & Vision
3:40 pm - 4:40 pm	End of Year Wrap Up
4:40 pm - 5:00 pm	Announcements, Reminders & Next Steps

EQUITY COUNCILS 2022



Some things to note about Zoom Meetings

1. Participants will spend much of the meeting in breakout rooms and will have camera and microphone available.
2. The chat will be used during whole group sharing.
3. Please submit questions about SharePoint access to YazzieM.Inquiry@state.nm.us and content questions to your Equity Facilitator.

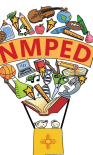


Centering



Meeting Objectives

1. Attendees will receive an overview of the Equity Council Support Hub for the current school year, including information on the Martinez/Yazzie Discussion Draft.
2. Attendees will participate in an end-of-year discussion and feedback activity in breakout rooms with their Equity Facilitators and other Equity Council Leads.
3. Equity Council Leads will brainstorm a list of things they will do next with their Equity Councils.



Norms

- Stay engaged
- Speak your truth
- Experience discomfort
- Expect and accept non-closure
- Isolate race, intersect -isms
- Proposed Norms

Adapted from Glenn E. Singleton's Courageous Conversations about Race in Education



THE EC SUPPORT HUB

The Equity Council Support Hub

Equity Council Support Team

Coordinates tasks, scheduling, meeting logistics, content development, statewide communications, gather and monitor progress, challenges and innovations.



Service Providers

- Provide thought partnership and content expertise for building and learning across the state.
- Work with districts and charter schools--including Equity Council Leads, Equity Council members, and staff--to provide support.



Equity Facilitator

- Provides thought partnership and content expertise for building and learning across the state in the monthly statewide meetings,
- Meets monthly with an assigned group of districts and charter school Equity Council Leads to provide support.
- Provides the Equity Council Support Team feedback about progress, challenges and innovations that can be shared statewide.



Equity Council Leads

Participates in statewide meetings, takes learning and information back to district/charter school leadership and local equity council, as well as lead the work of centering equity and the Equity In Action items.



Equity Council Lead

Equity Council Leads

Participates in statewide meetings, takes learning and information back to district/charter school leadership and local equity council, as well as lead the work of centering equity and the Equity In Action items.



The Equity Facilitators

- ABENA MCNEELY
- ALAN BRAUER
- FRANK MCCULLOCH
- HANNAH PERIA
- IAN ESQUIBEL
- KRISTEN LAVOLPA
- NICHELLE GILBERT
- OMKULTHOOM QASSEM
- PILI BURKETT
- SASHA PELLERIN
- SEN BURKETT
- TRACEY CORDERO

Equity Facilitator

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The Equity Council Service Providers

- Black Education Act Partnership
- Our Turn
- Region 9 EC Consortium
- Sin Fronteras Education Partnership

Service Providers

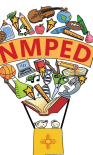
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SCHOOL YEAR 2021-2022:
JUNE

Our Goals for 2022

1. Establishing Relationships
2. Differentiated support for Equity Council Leads through the Equity Council Support Hub
3. Centering equity in systems (e.g. policies, processes and programming)
4. Leveraging the equity in action items
5. Focus on Interdependency

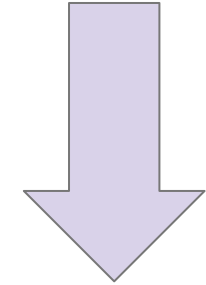


Essential Questions

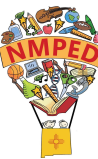
1. *How is my district/charter prioritizing the students and families furthest from opportunity in the establishment of equity councils?*
2. *How do we establish an equity council that is set up to succeed in advising the district or charter school on budget, services, and programs?*
3. *How do we establish an equity council that moves the district or charter school beyond compliance to commitment?*
4. *How do I support the establishment of structures and systems to ensure effective relationship and partnership between all stakeholders on the equity council?*



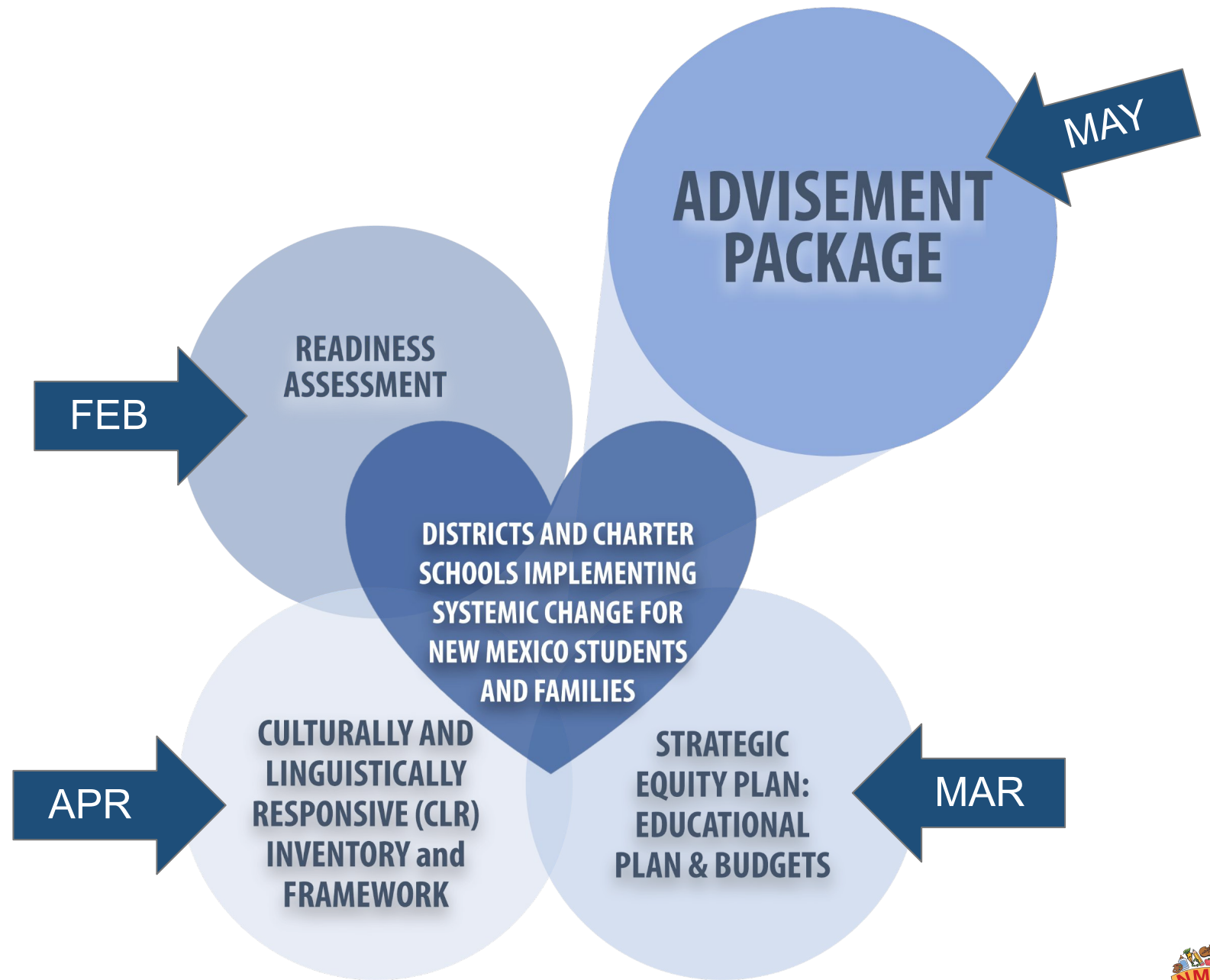
Statewide Meeting Topics 2022



JAN	FEB	MAR	APR	MAY	JUN
State of M/Y Consolidated Lawsuit and Equity Councils	Readiness Assessment and NM DASH Supplemental Module	Strategic Equity Plan, Budgets, and NM DASH Supplemental Module	Culturally and Linguistically Responsive Inventory and Framework	Advisement Package	Closing Year 3



The Advisement Package



EQUITY COUNCILS 2022



BREAK OUT ROOMS: DEBRIEFING THE YEAR

BREAKOUT ROOM INSTRUCTIONS

- You will spend about 40 minutes in your breakout sessions.
- You will receive a “one minute” before coming back to the main room.



Breakout Rooms:

Choose the room number that corresponds to your Equity Facilitator (EF).

Don't see your EF? Choose any room.

1. Pili
2. Abena
3. Ian + Sasha
4. Alan
5. Sen + Omkulthoom
6. Frank
7. Tracey



So, What Now?

CHAT WATERFALL

1. Think of one thing you plan to do with your Equity Council at the beginning of school year.
2. Type it into the chat but don't hit send.
3. On the count of three, we will all hit send at the same time.



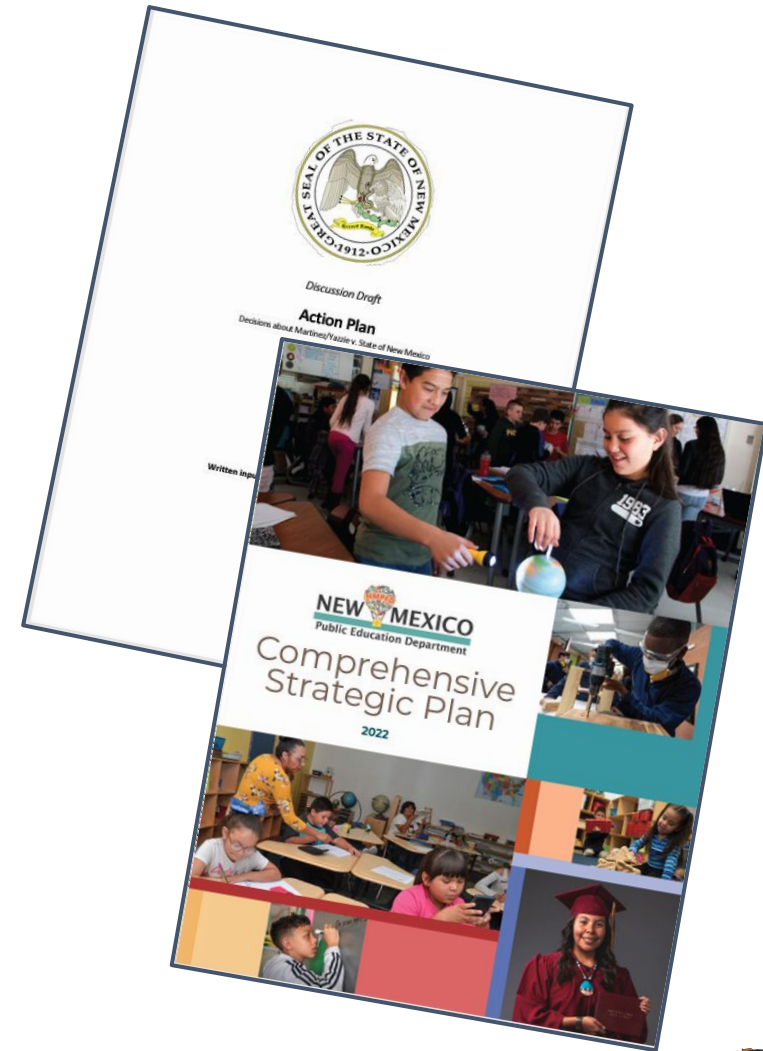
Check the chat for ideas and possible partnerships!



THE MARTINEZ AND YAZZIE ACTION PLAN: PUBLIC COMMENT

Martinez/Yazzie Discussion Draft

- The NMPED is seeking public feedback on the [Martinez/Yazzie Discussion Draft](#), that summarizes the state's ongoing and comprehensive plan.
- The public can comment in writing at draft.actionplan@state.nm.us through June 17, 2022.
- The final document will closely align with the [2022 Comprehensive Strategic Plan](#).
- The two documents will guide budgetary and programmatic decision-making with a single-minded focus on one goal: To assure that all students meet their full potential regardless of race, ethnicity, income or background.



Martinez/Yazzie Draft Discussion Plan: Public Comment/Community Engagement

Possible Actions for EC Leads:

- Read The M/Y Draft Discussion Plan and the NMPED Comprehensive Strategic plan and become familiar with targets, data, and action plan components
- Submit feedback individually before June 17th
- Disseminate the plans to your Equity Councils
- Submit a letter to the NMPED providing feedback individually and/or as a group
- Encourage your district, school, or charter school leadership to provide feedback
- Encourage your education community to submit feedback



Local Contribution and Alignment to the Big Picture

- What do the state-level performance indicators mean in your local context?
- How does the NMPED plan mirror your district and charter school plan?
- What are the implications of the NMPED plan on your district/charter?
- How do we advise the district to make meaningful contributions to the state-level goals?
- How can your EC create a plan that is aligned to the state-level plan and vision while aligned to local context?
- How can your EC support making ECs legislatively required?
- Do you have any ideas on how to get your EC comfortable with talking about unpacking data and the content of the NMPED strategic plan?



NEXT STEPS

REMINDER: Your Equity Facilitator will contact you from a @hprec.com email address. Not SPAM.



Next Steps

- We look forward to reconnecting with you in early fall.
- The public can comment in writing at draft.actionplan@state.nm.us through June 17.
- Website Resources for Equity Council Leads:
<https://webnew.ped.state.nm.us/bureaus/yazzie-martinez-updates/>
- Questions or Comments?
YazzieM.Inquiry@state.nm.us.



Martinez and Yazzie Consolidated Lawsuit Website Re-Org

- Pages for each Equity in Action item
- Webinars and trainings page
- Advisement Process page
- Support and Accountability page
- NEW- Spanish Language versions posted:
 - CLR Inventory
 - Readiness Assessment
 - Advisement Process
 - Advisement Template
 - Advisement Viability Checklist



Martinez and Yazzie Consolidated Lawsuit

Equity Councils

Trainings and Webinars

Equity Council Resources

Readiness Assessment

Culturally and Linguistically
Responsive Framework

Advisement Process

Support and Accountability

Frequently Asked Questions



EQUITY COUNCIL LEAD FEEDBACK SURVEY

- (1) Identify the statewide meeting content EC Leads are comfortable applying at the local level.
- (2) Gather feedback on the Equity Lead / Equity Facilitator relationship and service provided.
- (3) Gather feedback on types of services and service providers best support the work of the Equity Councils.

THIS ANONYMOUS SURVEY TAKES LESS THAN THREE MINUTES TO COMPLETE.

