

Welcome- We are grateful you are here!

Statewide Equity Council Leads 2022 -2023

*"Equity means that every child gets what he, she or they needs to
succeed, as opposed to everyone gets the same thing"*
–Alan Blankstein

TIME	ITEM
3:30 pm - 3:40 pm	Welcome & Overview
3:40 pm - 4:40 pm	Advisement Package
4:50 pm - 5:00 pm	Preview, Appreciations & Close

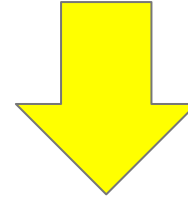


**Some
things to
note
about
our
Zoom
meeting:**

1. Participants can update their names, please add your district, charter school, or Equity Council Support Hub role after your name to support with introductions.
2. Participants can share their screens, video, and audio in the Zoom meeting.
3. The chat may not be monitored by presenters during whole group settings, please keep this in mind as the meeting progresses.
4. Slides are available on the website under: [Trainings and Webinars](#)



Statewide Meeting Topics 2022-2023



SEP	OCT/NOV	DEC/JAN	FEB/MAR	APR	MAY
Regional Sessions in Person	Culturally and Linguistically Responsive Inventory and Framework	Strategic Equity Plan, Budgets, and NM DASH Supplemental Modules	Advisement Package	Planning for Summer and Fall	Closing/ Celebration Year 4



Meeting Objectives

1. Build relationships;
2. Review resources to support the development of an advisement package;
3. Learn with and from peers.



Centering



Expectations for 2022-2023

- Complete at least two Equity in Action Items
- More time to build relationships
- No new content, only depth
- Differentiation
- Accountability with support



Norms

- Stay engaged
- Speak your truth
- Experience discomfort
- Expect and accept non-closure
- Isolate race, intersect -isms
- Proposed Norms

Adapted from Glenn E. Singleton's Courageous Conversations about Race

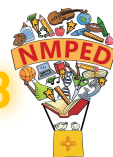


BREAKOUTS - INTRODUCTIONS

Breakout Introductions

1. *In small groups, please share:*

- *Name*
- *Charter School/District You Support*
- *What has created the most energy and interest in Equity Councils in your district/charter?*



THE EQUITY COUNCIL SUPPORT HUB

The Equity Council Support Hub

Equity Council Support Team

Coordinates tasks, scheduling, meeting logistics, content development, statewide communications, gather and monitor progress, challenges and innovations.



Service Providers

- Provide thought partnership and content expertise for building and learning across the state.
- Work with districts and charter schools--including Equity Council Leads, Equity Council members, and staff--to provide support.



Equity Facilitator

- Provides thought partnership and content expertise for building and learning across the state in the monthly statewide meetings.
- Meets monthly with an assigned group of districts and charter school Equity Council Leads to provide support.
- Provides the Equity Council Support Team feedback about progress, challenges and innovations that can be shared statewide.



Equity Council Leads

Participates in statewide meetings, takes learning and information back to district/charter school leadership and local equity council, as well as lead the work of centering equity and the Equity In Action items.



The Equity Facilitators

- ABENA MCNEELY
- ALAN BRAUER
- FRANK MCCULLOCH
- KRISTEN LAVOLPA
- NICHELLE GILBERT
- NICOLE BEDFORD
- OMKULTHOOM QASSEM
- PILI BURKETT
- SASHA PELLERIN
- SEN BURKETT
- PARISA ASGHARZADEH

REMINDER: Your Equity Facilitator will contact you from a @hprec.com email address. Not SPAM.

The List of Equity
Facilitator's District and
Charter School
Assignments is
available in the Google
Drive under: [07. Equity
Council Support Hub](#)



FEBRUARY REVIEW

Items Discussed in January

1. [Advisement Process](#)
2. [School Boards or Governance Boards and the Advisement Package](#)
3. [May 2022 Webinar featuring Tatum and Lovington](#)

See the website under: [Trainings and Webinars](#) to download the slides



THINK TANK

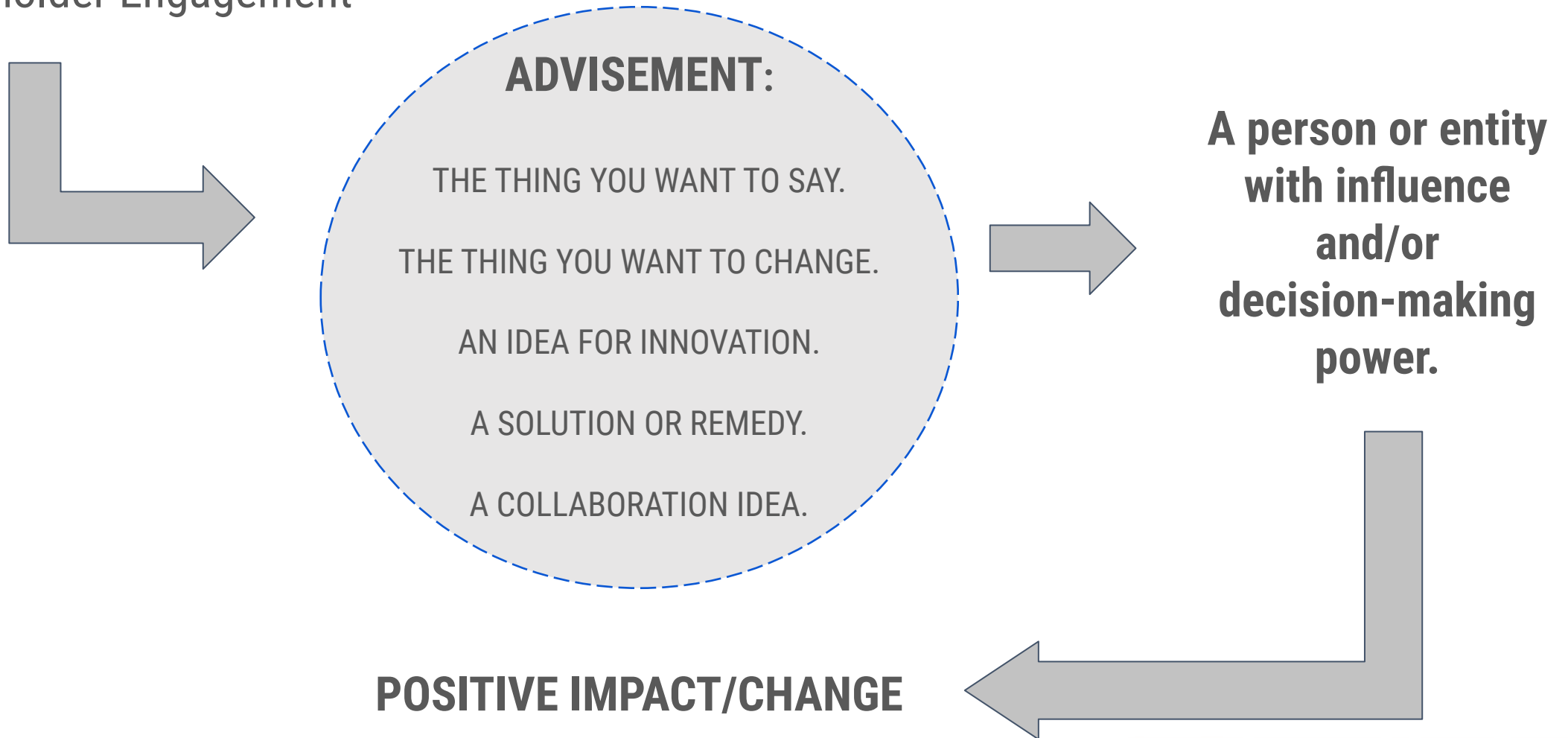
1. Research

2. Data

3. Stakeholder Engagement



THE BASIC PROCESS

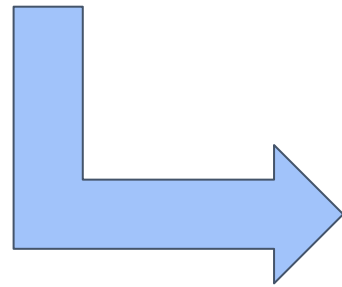


EQUITY COUNCIL

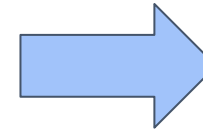
1. CLR Framework
2. Readiness Assessment Data
3. CLR Schooling By Design Inventory
4. Other Relevant Data and Research
5. Student, Family, and Community Engagement



THE PROCESS FOR EQUITY COUNCILS

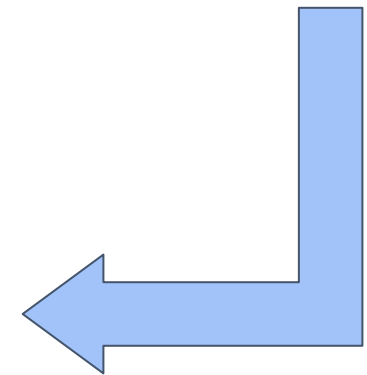


**ADVISEMENT
PACKAGE**



**Superintendent, Charter
School Leader, School
Board, or Charter School
Governance Board.**

**POSITIVE IMPACT/CHANGE
FOR STUDENTS FURTHEST FROM
OPPORTUNITY**



EQUITY COUNCILS 2022-2023



THE ADVISEMENT PACKAGE

What is it and where can I find it?



- Advisement Package resources are available on the website: [Advisement Process](#)
- One-page process overviews in [English](#) and [Spanish](#)
- Downloadable Advisement template in English and Spanish



THE ADVISEMENT TEMPLATE

WHAT IS AN ADVISEMENT?

A careful consideration of an issue impacting students furthest from opportunity, delivered to the Superintendent, Charter School Leader, School Board, or Charter School Governance Board by the Equity Council.

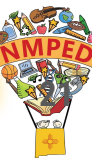


EQUITY COUNCIL ADVISEMENT TEMPLATE

PLANTILLA DE ASESORAMIENTO—Use esta hoja para diseñar su asesoramiento para presentación/envío a su(s) asesor(es). Nota: Es posible que no todas las secciones de este documento se refieran a su asesoramiento.

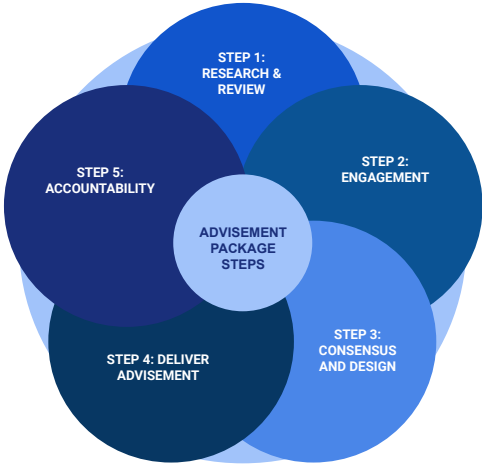
MIEMBROS DEL CONSEJO DE IGUALDAD RESPONSABLES DEL DISEÑO DE LA ASESORÍA	
MIEMBROS DE LA COMUNIDAD DEL DISTRITO/ESCUELA CHARTER INVOLUCRADOS EN EL PROCESO	
PERSONA/ENTIDAD QUE RECIBE ESTE AVISO (PÚBLICO AL QUE VA DIRIGIDO)	
DECLARACIÓN DE IGUALDAD	
TÍTULO DEL CONSEJO:	
PROPÓSITO DE ESTE CONSEJO	
CÓMO ESTA CONSEJERÍA DA PRIORIDAD A LOS ESTUDIANTES Y A LAS FAMILIAS CON MENOS OPORTUNIDADES	
ASUNTO ESPECÍFICO DE IGUALDAD ABORDADO EN ESTE AVISO	
RESULTADO(S) PROPUESTO(S) DEL ASESORAMIENTO	
ALINEACIÓN CON LOS RESULTADOS DE LA EVALUACIÓN DE LA PREPARACIÓN	
ALINEACIÓN CON EL MARCO DE CLR DEL DISTRITO/ESCUELA CHARTER	
ALINEACIÓN CON EL INVENTARIO CLR	
INVESTIGACIÓN DE APOYO QUE SE UTILIZADA EN EL DISEÑO DEL ASESORAMIENTO	

**LOOK FOR THIS
RESOURCE ON
THE M/Y
ADVISEMENT
WEBPAGE**

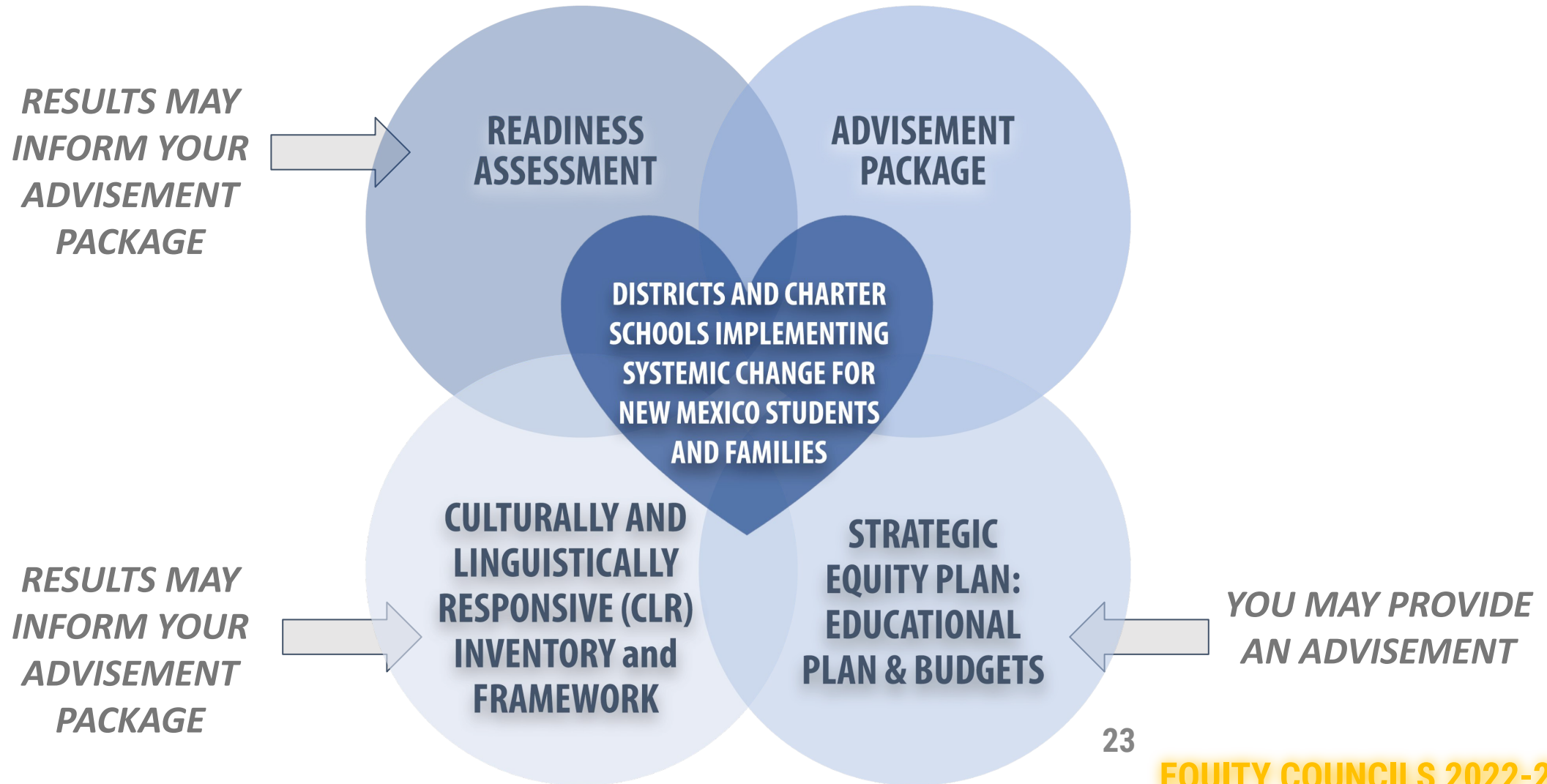


STEP ONE: RESEARCH & REVIEW	Purpose: To research and review relevant local level information to design an impactful advisement for change.	<p><i>The Equity Council should hold students, the Readiness Assessment data, their CLR Framework, and the district/charter school's equity statement at the forefront of this step.</i></p> <p><i>Other relevant data: the Culturally and Linguistically Responsive (CLR) Schooling by Design Inventory, current district policies, programs, procedures, the results of an annual policy review, assessment data, research articles that inform equity, and any data or information that informs the local context.</i></p>
STEP TWO: ENGAGEMENT	Purpose: To build relationships with community while engaging in the advisement process.	<p><i>Using the results of STEP 1, the Equity Council engages students, families, school community, Tribes, and other community members to generate ideas about what they want to advise. This process should begin with the district/charter school's definition of equity and the RA data at the center to ensure the advisement is based on student needs.</i></p>
STEP THREE: CONSENSUS* AND ADVISEMENT DESIGN	Purpose: To provide room for all voices to give input and begin the design process.	<p><i>Using the results of STEP 2, the Equity Council and community come to consensus on what is most important to include in the advisement.</i></p> <p><i>The Equity Council designs a student-centered advisement package using the advisement template.</i></p>
STEP FOUR: DELIVER ADVISEMENT	Purpose: To deliver the advisement to the indented person/group.	<p><i>The Equity Council delivers the advisement and includes students, families, school community, Tribes, and other community members in the presentation.</i></p>
STEP FIVE: ACCOUNTABILITY	Purpose: To ask the advisee about the status of the requests in the advisement package.	<p><i>The Equity Council meets with the advisee to request a status update on the advisement package. Some possible questions: Has the advisement been implemented? What have been the challenges? How can the Equity Council support? What could we do differently next year?</i></p>

LOOK FOR THIS
RESOURCE ON
THE M/Y
ADVISEMENT
WEBPAGE



Equity in Action Items: Connection to Advisement Package



BREAKOUTS - PEER LEARNING

Breakouts

- Advisements
- Strategic Equity Plan: Educational Plan & Budgeting
- CLR Framework
- BONUS & LOCAL HIGHLIGHT - Completing an Equity in Action Tools Cycle
 - Dr. Dominique Dosedo, Zuni Public Schools
- SharePoint Support and Open Forum for Q&A



Welcome Back

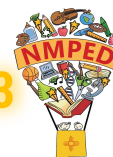
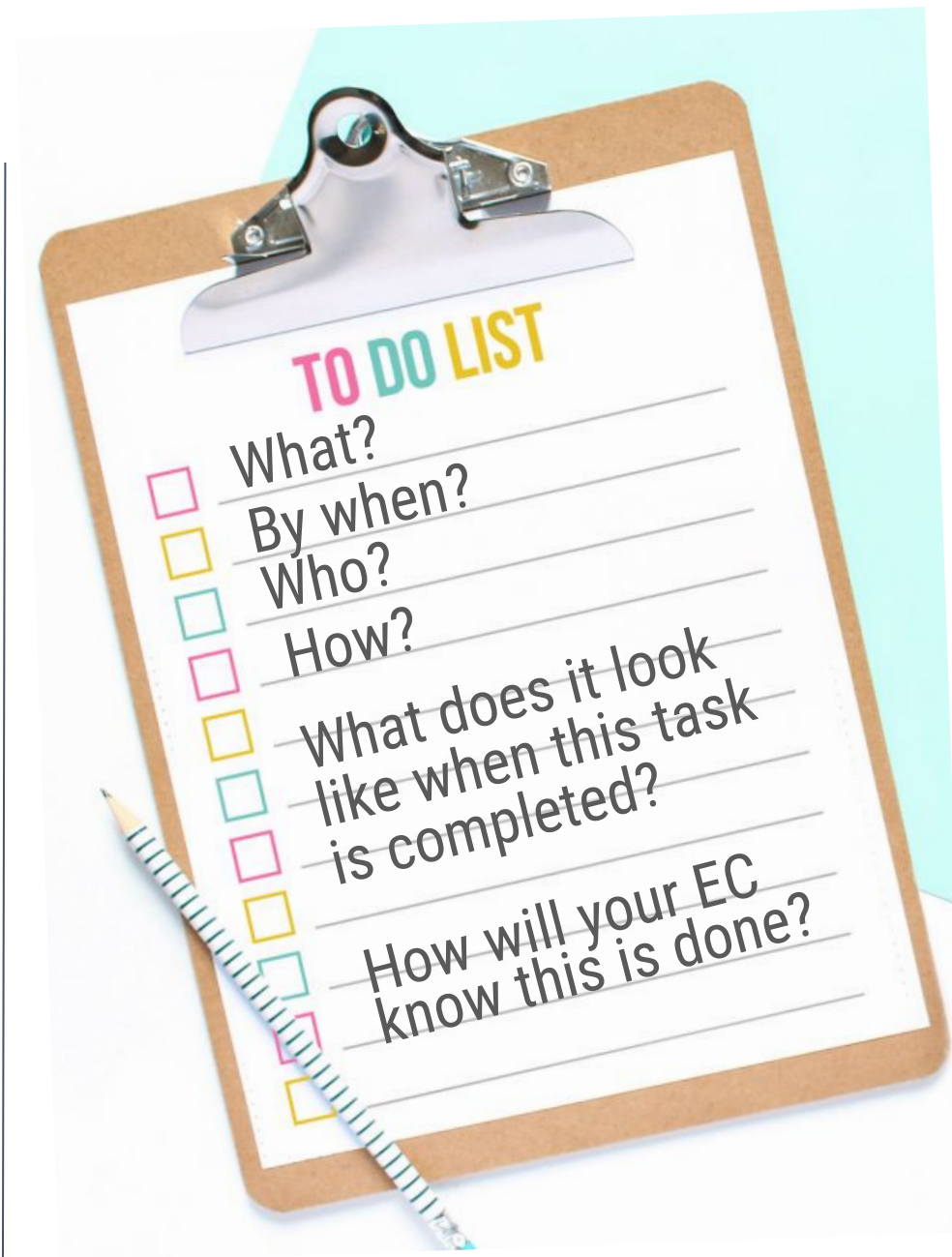
As you rejoin us, please type into chat anything important you remembered or learned in your breakouts that may be helpful to the large group



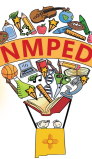
SO, WHAT NOW?

Think about your goals: *what does your EC have/need in terms of readiness and resources to move it forward?*

READINESS	RESOURCES
<input type="checkbox"/> awareness	<input type="checkbox"/> skills
<input type="checkbox"/> motivation	<input type="checkbox"/> knowledge
<input type="checkbox"/> intention	<input type="checkbox"/> human capacity



- List one item from your to-do list in the chat.
- Attendees: Check the chat for ideas and possible partnerships.



PREVIEW, APPRECIATIONS,
CLOSE

Upcoming Meetings Preview

April - Statewide Meeting

- Planning for Summer and Fall

May - Regional Gatherings

#1 – Central – Tuesday, May 2nd

#2 – Southwest – Thursday, May 11th

#3 – Southeast – Wednesday, May 17th

#4 – Northeast – Tuesday, May 23rd

#5 – Northwest – Tuesday, May 30th



- [Register for Spring Budget Workshop here](#)

Spring Budget Workshop

[Events](#) » Spring Budget Workshop

2023 Spring Budget Workshop

When: April 11 - 13, 2023 (Tues. - Thurs.)

Where: Sandia Resort & Casino

Address: 30 Rainbow Rd, Albuquerque, NM 87113

Registration is Closes on Friday March 31, 2023

[View Tentative Schedule & Session Topics](#)



Appreciations and Closing



Reminder:
Progress not
perfection



<i>Frequently Asked Questions</i>	Folder/Document/Form
<i>How can I see the materials my districts or charter schools has submitted?</i>	<u>SharePoint</u>
<i>How do I log into SharePoint?</i>	<u>Equity SharePoint</u>
<i>How do Equity Council Leads request SharePoint access?</i>	<u>EC Lead SharePoint Access</u>
<i>How do the Equity Council Leads change contact information for their district/charter?</i>	<u>EC Lead Contact Info Update</u>
<i>How do Equity Council Leads access/create a STARS account?</i>	<u>STARS Account Directions</u>

