Average Returning Teachers' Salaries

2013-2014 ESTIMATED ACTUAL TO 2014-2015 BUDGETED, RANKED BY 2014-2015 SALARY*

District	2014-2015 Rank	2013-2014 Average	2014-2015 Average	Difference	Change	Contract Hourly Rate	Avg Yrs Exp.
ACADEMY OF TRADES & TECHNOLOGY	5	$54,487	$56,255	$1,768	3.24%	38.66	5.23
ACE LEADERSHIP HIGH SCHOOL	4	$55,732	$57,590	$1,858	3.33%	34.61	17.37
ALAMOGORDO	100	$44,361	$45,692	$1,331	3.00%	35.48	13.34
ALBUQUERQUE		$44,399	$46,433	$2,034	4.58%	38.82	9.76
Albuquerque Charter Academy formerly SIATech		$56,383	$58,955	$2,572	4.56%	44.46	9.88
Albuquerque Talent Development Secondary Charter		$46,046	$52,287	$6,241	13.55%	38.00	15.95
Alice King Community School		$46,254	$47,641	$1,387	3.00%	35.29	8.56
Bataan Military Academy		$56,634	$58,335	$1,701	3.00%	42.39	31.79
Christine Duncan's Heritage Academy		$43,197	$44,493	$1,296	3.00%	39.88	14.50
Corrales International School		$50,699	$52,687	$1,988	3.92%	36.49	15.17
Digital Arts & Technology Academy		$41,119	$43,284	$2,165	5.27%	33.24	7.35
El Camino Real Academy		$37,268	$38,386	$1,118	3.00%	27.82	6.11
Gordon Bernell Charter School		$55,353	$57,743	$2,390	4.32%	40.95	14.00
La Academia de Esperanza		$48,244	$49,753	$1,509	3.13%	38.21	12.44
Los Puentes Charter School		$46,623	$49,238	$2,615	5.61%	35.87	9.18
Montessori of the Rio Grande		$48,237	$50,647	$2,410	5.00%	36.31	11.35
Mountain Mahogany Community School		$40,825	$43,542	$2,717	6.66%	33.44	9.33
Native American Community Academy		$45,557	$47,577	$2,020	4.43%	31.88	10.22
Nuestros Valores Charter School		$46,288	$47,675	$1,387	3.00%	36.81	7.00
Public Academy for Performing Arts (PAPA)		$45,813	$47,484	$1,671	3.65%	39.30	10.65
Robert F. Kennedy Charter School		$48,157	$49,965	$1,808	3.75%	32.70	20.05
South Valley Academy		$47,158	$48,803	$1,645	3.49%	30.65	6.82
Twenty-First Century Public Academy		$36,473	$39,462	$2,989	8.20%	28.03	8.10
ALBUQUERQUE W/CHARTERS[1]	81	$44,476	$46,510	$2,034	4.57%	$720.56	11.98
ALBUQUERQUE INSTITUTE FOR MATH & SCIENCE (AIMS)	26	$46,999	$49,597	$2,598	5.53%	32.46	12.66
ALBUQUERQUE SCHOOL OF EXCELLENCE	131	$39,980	$41,490	$1,510	3.78%	26.97	7.56
ALBUQUERQUE SIGN LANGUAGE ACADEMY	117	$43,255	$44,553	$1,298	3.00%	30.15	7.00
ALDO LEOPOLD	8	$51,536	$53,082	$1,546	3.00%	36.26	16.33
ALMA D' ARTE CHARTER HIGH SCHOOL	12	$49,925	$51,423	$1,498	3.00%	39.40	14.57
AMY BIEHL CHARTER HIGH SCHOOL	63	$45,497	$47,513	$2,016	4.43%	28.97	10.50
ANIMAS	33	$47,601	$49,049	$1,448	3.04%	40.34	14.54
ANTHONY CHARTER SCHOOL	126	$41,716	$42,967	$1,251	3.00%	35.36	11.04
ARTESIA	30	$47,262	$49,198	$1,936	4.10%	36.04	15.35
ASK ACADEMY (THE)	89	$44,670	$46,187	$1,517	3.40%	35.60	10.07
AZTEC		$43,814	$45,567	$1,753	4.00%	32.84	14.11
Mosaic Academy Charter		$44,231	$46,654	$2,423	5.48%	32.86	10.96
AZTEC W/CHARTER[1]	101	$43,838	$45,629	$1,791	4.09%	$65.71	12.53
BELEN	73	$44,417	$46,980	$2,563	5.77%	37.29	13.83
BERNALILLO	87	$44,859	$46,289	$1,430	3.19%	36.53	12.86
BLOOMFIELD	93	$44,687	$46,027	$1,340	3.00%	35.54	13.54
CAPITAN	28	$47,859	$49,416	$1,557	3.25%	35.65	16.39
CARLSBAD		$58,124	$59,911	$1,787	3.07%	46.26	14.56
Jefferson Montessori Academy		$47,211	$48,648	$1,437	3.04%	35.25	10.61
CARLSBAD W/CHARTER[1]	3	$57,777	$59,553	$1,776	3.07%	$81.52	12.59
CARRIZOZO	72	$45,511	$47,024	$1,513	3.32%	41.25	16.45
CENTRAL	21	$48,757	$50,240	$1,483	3.04%	36.21	14.91

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District	2014-2015 Rank	2013-2014 Average	2014-2015 Average	Difference	Change	Contract Hourly Rate	Avg Yrs Exp.
CESAR CHAVEZ COMMUNITY SCHOOL	6	$50,843	$53,474	$2,631	5.17%	35.44	11.71
CHAMA	74	$43,901	$46,939	$3,038	6.92%	36.67	14.06
CIEN AGUAS INTERNATIONAL	83	$44,424	$46,398	$1,974	4.44%	29.74	12.87
CIMARRON		$45,138	$46,950	$1,812	4.01%	36.68	17.88
Moreno Valley High School		$41,632	$44,024	$2,392	5.75%	31.81	9.14
CIMARRON W/CHARTER[1]	86	$44,368	$46,308	$1,940	4.37%	$68.49	13.51
CLAYTON	27	$48,076	$49,545	$1,469	3.06%	42.05	15.19
CLOUDCROFT	38	$47,325	$48,745	$1,420	3.00%	41.13	18.26
CLOVIS	70	$45,322	$47,296	$1,974	4.36%	36.44	10.61
COBRE	49	$46,713	$48,182	$1,469	3.14%	34.91	15.72
CORAL COMMUNITY CHARTER	90	$44,081	$46,185	$2,104	4.77%	39.26	17.22
CORONA	60	$42,568	$47,619	$5,051	11.87%	38.16	14.74
COTTONWOOD CLASSICAL PREPARATORY	124	$41,191	$43,216	$2,025	4.92%	30.18	9.80
CREATIVE EDUCATION PREPARATORY INST. #1	51	$46,313	$48,085	$1,772	3.83%	35.91	12.00
CUBA	25	$48,294	$49,759	$1,465	3.03%	38.84	17.13
DEMING		$43,500	$44,804	$1,304	3.00%	32.64	10.02
Deming Cesar Chavez Charter High		$46,908	$49,099	$2,191	4.67%	33.54	7.71
DEMING W/CHARTER[1]	109	$43,579	$44,903	$1,324	3.04%	$66.18	8.87
DES MOINES	102	$44,029	$45,623	$1,594	3.62%	33.61	12.07
DEXTER	66	$45,813	$47,443	$1,630	3.56%	36.83	13.47
DORA	19	$48,274	$50,627	$2,353	4.87%	39.55	17.12
DULCE	43	$46,760	$48,469	$1,709	3.65%	34.56	13.74
EAST MOUNTAIN HIGH SCHOOL	59	$46,124	$47,666	$1,542	3.34%	34.54	14.07
ELIDA	122	$42,243	$43,692	$1,449	3.43%	35.01	13.49
ESPANOLA		$44,276	$45,720	$1,444	3.26%	35.50	15.41
Cariños Charter School		$51,518	$53,164	$1,646	3.19%	40.16	15.62
ESPANOLA W/CHARTER[1]	92	$44,668	$46,123	$1,455	3.26%	$75.65	15.51
ESTANCIA	35	$47,215	$48,826	$1,611	3.41%	38.12	15.56
ESTANCIA VALLEY CLASSICAL ACADEMY	103	$44,255	$45,584	$1,329	3.00%	35.78	9.31
EUNICE	46	$45,735	$48,344	$2,609	5.70%	35.03	15.09
FARMINGTON		$46,695	$49,284	$2,589	5.54%	35.52	12.89
New Mexico Virtual Academy		$43,593	$45,653	$2,060	4.73%	29.57	9.20
FARMINGTON W/CHARTER[1]	29	$46,650	$49,231	$2,581	5.53%	$65.09	11.05
FLOYD	16	$48,486	$50,856	$2,370	4.89%	42.65	16.57
FORT SUMNER	53	$46,594	$48,022	$1,428	3.06%	34.30	17.22
GADSDEN	77	$45,219	$46,831	$1,612	3.56%	36.56	13.02
GALLUP		$44,739	$46,332	$1,593	3.56%	33.57	13.44
Middle College High School		$57,491	$59,215	$1,724	3.00%	42.91	21.13
GALLUP W/CHARTER[1]	83	$44,804	$46,398	$1,594	3.56%	$76.48	17.28
GILBERT L. SENA CHARTER HIGH SCHOOL	17	$49,334	$50,814	$1,480	3.00%	34.15	12.15
GRADY	108	$43,534	$44,996	$1,462	3.36%	38.96	0.92
GRANTS	42	$46,875	$48,487	$1,612	3.44%	35.14	14.68
GREAT ACADEMY (THE)	140	$33,071	$34,093	$1,022	3.09%	25.07	2.43
HAGERMAN	64	$45,368	$47,507	$2,139	4.71%	34.61	11.88
HATCH	80	$45,264	$46,622	$1,358	3.00%	31.85	8.97
HEALTH LEADERSHIP HIGH SCHOOL	11	$50,637	$52,281	$1,644	3.25%	37.34	10.00

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District	2014-2015 Rank	2013-2014 Average	2014-2015 Average	Difference	Change	Contract Hourly Rate	Avg Yrs Exp.
HOBBS	47	$46,319	$48,295	$1,976	4.27%	37.91	11.29
HONDO	61	$46,012	$47,561	$1,549	3.37%	43.14	19.35
HORIZON ACADEMY WEST	36	$47,178	$48,799	$1,621	3.44%	40.89	11.96
HOUSE	58	$46,207	$47,704	$1,497	3.24%	42.40	16.93
INTERNATIONAL SCHOOL at MESA DEL SOL (THE)	134	$38,053	$40,124	$2,071	5.44%	33.88	7.52
J. PAUL TAYLOR	115	$43,265	$44,615	$1,350	3.12%	32.05	10.80
JAL	48	$46,806	$48,210	$1,404	3.00%	38.19	16.75
JEMEZ MOUNTAIN		$47,631	$50,715	$3,084	6.47%	38.30	17.06
Lindrith Area Heritage Charter School		$49,279	$50,757	$1,478	3.00%	37.77	22.29
JEMEZ MOUNTAIN W/CHARTER[1]	18	$47,788	$50,719	$2,931	6.13%	$76.07	19.67
JEMEZ VALLEY		$43,660	$45,271	$1,611	3.69%	31.41	9.77
San Diego Riverside		$38,773	$41,909	$3,136	8.09%	30.87	13.91
JEMEZ VALLEY W/CHARTER[1]	116	$42,670	$44,589	$1,919	4.50%	$62.28	11.84
LA JICARITA COMMUNITY SCHOOL	139	$33,333	$35,067	$1,734	5.20%	26.57	2.00
LA PROMESA EARLY LEARNING CENTER	119	$43,112	$44,405	$1,293	3.00%	30.00	7.00
LA RESOLANA LEADERSHIP ACADEMY	127	$41,209	$42,445	$1,236	3.00%	36.28	12.33
LA TIERRA MONTESSORI SCHOOL OF THE ARTS & SCIENCES	128	$40,839	$42,344	$1,505	3.69%	27.86	13.50
LAKE ARTHUR	94	$44,528	$45,905	$1,377	3.09%	30.36	8.73
LAS CRUCES		$46,171	$47,564	$1,393	3.02%	34.65	13.41
La Academia Dolores Huerta		$41,646	$43,021	$1,375	3.30%	34.53	11.15
Las Montanas Charter		$45,392	$47,007	$1,615	3.56%	41.52	12.00
LAS CRUCES W/CHARTERS[1]	62	$46,139	$47,535	$1,396	3.03%	$110.71	12.19
LAS VEGAS CITY	56	$45,422	$47,804	$2,382	5.24%	34.83	14.73
LOGAN	45	$46,807	$48,365	$1,558	3.33%	42.71	18.70
LORDSBURG	106	$43,179	$45,387	$2,208	5.11%	35.05	12.30
LOS ALAMOS	15	$49,433	$50,916	$1,483	3.00%	35.32	14.36
LOS LUNAS	79	$44,131	$46,650	$2,519	5.71%	37.02	12.25
LOVING	55	$46,446	$47,840	$1,394	3.00%	34.67	12.25
LOVINGTON	20	$48,370	$50,447	$2,077	4.29%	35.61	14.62
MAGDALENA	52	$46,106	$48,034	$1,928	4.18%	39.24	13.72
MASTERS PROGRAM (THE)	10	$50,971	$52,500	$1,529	3.00%	39.37	14.30
MAXWELL	54	$45,606	$47,932	$2,326	5.10%	38.60	16.77
McCURDY CHARTER SCHOOL	123	$42,042	$43,303	$1,261	3.00%	28.19	12.44
MEDIA ARTS COLLABORATIVE CHARTER	113	$42,478	$44,748	$2,270	5.34%	28.68	8.50
MELROSE	118	$43,049	$44,522	$1,473	3.42%	36.77	16.29
MESA VISTA	31	$47,487	$49,189	$1,702	3.58%	38.43	16.32
MISSION ACHIEVEMENT AND SUCCESS CHARTER	133	$38,368	$40,173	$1,805	4.70%	27.19	7.68
MONTESSORI ELEMENTARY SCHOOL	136	$36,641	$39,226	$2,585	7.05%	26.22	7.47
MORA	82	$44,881	$46,431	$1,550	3.45%	35.85	13.85
MORIARTY	37	$46,451	$48,783	$2,332	5.02%	35.35	14.87
MOSQUERO	96	$44,449	$45,885	$1,436	3.23%	40.79	18.39
MOUNTAINAIR	99	$44,388	$45,720	$1,332	3.00%	35.50	16.00
NEW AMERICA SCHOOL	135	$38,523	$39,797	$1,274	3.31%	33.30	5.54
NEW AMERICA SCHOOL OF LAS CRUCES	120	$42,576	$44,360	$1,784	4.19%	35.63	23.16
NEW MEXICO CONNECTIONS ACADEMY	97	$43,500	$45,748	$2,248	5.17%	38.12	10.00
NEW MEXICO INTERNATIONAL SCHOOL	104	$44,183	$45,568	$1,385	3.13%	36.90	7.60

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NEW MEXICO SCHOOL FOR THE ARTS	7	$51,817	$53,467	$1,650	3.18%	37.32	16.05
NORTH VALLEY ACADEMY	125	$39,271	$43,009	$3,738	9.52%	31.00	8.96
PECOS	111	$42,603	$44,829	$2,226	5.22%	32.31	11.23
PENASCO	68	$44,168	$47,318	$3,150	7.13%	36.74	14.58
POJOAQUE	40	$46,504	$48,547	$2,043	4.39%	37.90	14.67
PORTALES	39	$46,635	$48,555	$1,920	4.12%	35.38	13.38
QUEMADO	130	$40,215	$41,680	$1,465	3.64%	33.40	15.05
QUESTA		$43,591	$44,899	$1,308	3.00%	36.03	14.91
Roots & Wings Community School		$42,546	$44,778	$2,232	5.25%	31.45	11.20
QUESTA W/CHARTER[1]	110	$43,469	$44,885	$1,416	3.26%	$67.48	13.06
RATON	57	$46,362	$47,753	$1,391	3.00%	35.99	15.54
RED RIVER VALLEY CHARTER SCHOOL	98	$42,266	$45,734	$3,468	8.21%	36.41	12.89
RESERVE	67	$45,979	$47,359	$1,380	3.00%	38.44	14.45
RIO RANCHO	68	$45,941	$47,318	$1,377	3.00%	37.14	12.04
ROSWELL		$45,011	$46,361	$1,350	3.00%	32.79	12.19
Sidney Gutierrez Middle School		$42,389	$46,289	$3,900	9.20%	35.94	9.25
ROSWELL W/CHARTER[1]	85	$44,992	$46,360	$1,368	3.04%	$68.73	10.72
ROY	32	$46,622	$49,083	$2,461	5.28%	43.34	14.71
RUIDOSO	50	$46,341	$48,103	$1,762	3.80%	35.24	14.66
SAGE MONTESSORI CHARTER SCHOOL	138	$35,174	$36,775	$1,601	4.55%	30.58	25.00
SAN JON	14	$49,087	$51,041	$1,954	3.98%	41.97	19.55
SANTA FE		$45,396	$46,953	$1,557	3.43%	36.85	12.38
Academy for Tech. and the Classics		$49,915	$52,799	$2,884	5.78%	47.02	8.51
Monte del Sol Charter School		$48,303	$51,149	$2,846	5.89%	37.47	16.83
Tierra Encantada Charter School		$41,092	$44,033	$2,941	7.16%	32.08	6.00
Turquoise Trail Charter School		$46,458	$47,924	$1,466	3.16%	35.11	11.61
SANTA FE W/CHARTERS[1]	71	$45,534	$47,184	$1,650	3.62%	$188.54	11.07
SANTA ROSA	75	$43,789	$46,923	$3,134	7.16%	35.55	12.39
SCHOOL OF DREAMS ACADEMY	76	$45,396	$46,899	$1,503	3.31%	34.17	16.31
SILVER CITY	23	$48,056	$50,189	$2,133	4.44%	36.57	15.72
SOCORRO		$43,222	$44,723	$1,501	3.47%	34.54	13.51
Cottonwood Valley Charter School		$42,955	$44,751	$1,796	4.18%	32.25	10.63
SOCORRO W/CHARTER[1]	114	$43,191	$44,727	$1,536	3.56%	$66.79	12.07
SOUTH VALLEY PREPARATORY SCHOOL	65	$45,950	$47,450	$1,500	3.26%	32.24	10.14
SOUTHWEST AERONAUTICS, MATHEMATICS, & SCIENCE ACA	129	$40,360	$41,722	$1,362	3.37%	29.28	11.58
SOUTHWEST INTERMEDIATE LEARNING CENTER	88	$44,442	$46,239	$1,797	4.04%	32.45	16.05
SOUTHWEST PRIMARY LEARNING CENTER	44	$44,678	$48,395	$3,717	8.32%	33.96	26.03
SOUTHWEST SECONDARY LEARNING CENTER	78	$45,336	$46,781	$1,445	3.19%	32.83	21.27
SPRINGER	91	$44,244	$46,157	$1,913	4.32%	40.04	15.63
TAOS		$44,393	$46,069	$1,676	3.78%	39.16	12.63
Anansi Charter School		$44,250	$45,578	$1,328	3.00%	30.63	16.87
Taos Municipal Charter School		$43,354	$45,643	$2,289	5.28%	31.70	12.86
Vista Grande High School		$37,239	$41,784	$4,545	12.20%	29.63	6.67
TAOS W/CHARTERS[1]	95	$44,097	$45,886	$1,789	4.06%	$131.12	12.26
TAOS ACADEMY	9	$50,877	$52,836	$1,959	3.85%	39.79	22.16
TAOS INTEGRATED SCHOOL OF THE ARTS	137	$37,283	$38,909	$1,626	4.36%	25.60	8.29

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TATUM	2	$56,777	$59,604	$2,827	4.98%	46.28	22.37
TEXICO	1	$59,864	$62,008	$2,144	3.58%	48.75	17.77
TIERRA ADENTRO	132	$38,770	$40,574	$1,804	4.65%	32.38	12.88
TRUTH OR CONSEQUENCES	22	$47,814	$50,205	$2,391	5.00%	36.58	13.97
TUCUMCARI	34	$47,222	$48,950	$1,728	3.66%	39.48	16.95
TULAROSA	13	$48,839	$51,206	$2,367	4.85%	37.31	14.79
UPLIFT COMMUNITY SCHOOL	121	$40,128	$43,976	$3,848	9.59%	34.29	6.75
VAUGHN	107	$43,881	$45,198	$1,317	3.00%	33.23	12.90
WAGON MOUND	24	$46,854	$49,944	$3,090	6.59%	40.02	18.89
WALATOWA HIGH CHARTER SCHOOL	41	$47,127	$48,541	$1,414	3.00%	35.76	12.44
WEST LAS VEGAS		$44,200	$45,825	$1,625	3.68%	37.44	15.47
Rio Gallinas School		$38,926	$40,142	$1,216	3.12%	31.23	13.96
WEST LAS VEGAS W/CHARTER[1]	105	$43,928	$45,532	$1,604	3.65%	$68.67	14.71
WILLIAM W. & JOSEPHINE DORN	141	$31,652	$33,455	$1,803	5.70%	27.30	1.50
ZUNI	112	$43,509	$44,826	$1,317	3.03%	32.20	12.10
STATEWIDE		**$45,572**	**$47,394**	**$1,822**	**4.00%**	**$42.88**	**13.13**

*The salary data presented in this table was provided by the school districts with their 2014-2015 Operating Budgets. Average salaries based on estimated contracts.

[1]The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data. For ranking purposes, the subtotal for districts with charter schools was used.